

#Knowledge@Speed “Cracker Barrel” Group Activity Skills-First Chicago (23-OCT-2023)

Welcome

Welcome participants to the Cracker Barrel Learning Activities session.

“Cracker Barrel” gets its name from the idea of organic discussions around a central location in an old country store.” Our “Cracker Barrel discussion will be conducted around tables in the cafeteria.

Activity Format

- We will host small group discussions, rotating through multiple topics.
- This is an opportunity to gain insights from peers on each subject.
- Participants should pick their top 4 topics of interest and rotate to these topics during one of the 10-minute sessions

Topics, Table numbers & Facilitator:

1. AI Tools for L&D	Vaughan
2. AI Strategy - your next steps explored!	Bernhardt
3. Experiential Learning at IMSA	Busby
4. DEI: ERGs for Developing NextGen Leaders	Pierson
5. Emerging Leaders Ascent	Kester
6. Enterprise Coaching - Research Insights	Lewis
7. Upskilling at Scale	Kozlow
8. ENGAGE & GAMIFY with Kahoot!	DesRoiser
9. Designing Cohorts at Scale	Fleary
10. SWAG! Reward Reskilling for the Future of Work	Bickle
11. How to Create a Robust Strategy in 4 Hours	Mortenson
12. Embracing Empathy	Sanders
13. Change Tips for Internal Talent Marketplaces	Donavon



How it Works

- Each presenter will give a brief introduction, followed by comments and questions from the participants.
- After 10 minutes, the bell will ring, the participants will have time to move to another table or circle and the presenters will begin again for a new group of participants.
- This sequence will be repeated 4 times in the 60-minute period.

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Facilitator Notes: Timing for each session

Introduction 4:00-4:05pm
#1. 4:05-4:10pm
#2. 4:15-4:25pm
#3. 4:30-4:40pm
#4. 4:45-4:55pm
Closing and move to Networking Event 4:56-4:59

Discussion Guidelines

Share experiences, insights, and best practices.

Encourage active participation and respectful listening.

Facilitators may prompt discussions with relevant questions.

Group Leaders

- Introduce facilitators or group leaders for each topic.
- Mention their expertise or background in the respective area.

Key Takeaways:

- Emphasize the importance of capturing key insights and action points.
- Encourage participants to actively engage in discussions.

Optional:

Debriefing Session:

- After the rotations, gather all participants for a debrief:
- Share highlights and key learnings from each topic.
- Discuss any common themes or overarching insights.

Open Discussion:

- Open the floor for questions, reflections, or additional insights.
- Invite participants to share their thoughts on the format and content.

Conclusion:

- Summarize the breadth of knowledge covered in the activities.
- Express appreciation for active participation and contributions.

Networking Opportunity:

- Encourage participants to network and continue discussions during breaks.

Contact Information:

- Provide your contact information for any follow-up inquiries or feedback.
- Use visuals, icons, and colors that correspond to each topic to make the slide visually engaging and help participants quickly identify their discussion groups.

Resources

<https://www.learningexecutive.com/events/chie2023/speaker-faqs>

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Extra Credit: Create a 3-4 minute Zoom Video with an ELE Producer.

Answer the following questions about your topic:

- What is the context and the problem you are solving?
 - What are the challenges and obstacles?
 - What questions do you ask when you do this work?
 - What is your recommended approach to overcome obstacles and achieve best results?
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Room Set-up by ELE and Facilities:

Participant’s Printed Menu:

- We should provide this handout or something similar for them to circle the four they want to attend. Give them a few minutes to select

Room Poster:

- Reference the table # or name for each topic and have signage for each table.
- For each tabletop, tent cards with numbers on them – Zurich may have something already.

Flip chart:

- Lastly, will we need a flip chart for each table?

QR Code Generator:

- A QR Code site Rich Busby uses: <https://qrfy.com/my-qr-codes>