Welcome to ELE

The Benifits of joining ELE

Referral Code: **ELECONNECT15**



TALENT DEVELOPMENT INTELLIGENCE

Grow faster, lead smarter, and get real with peers who are rethinking talent strategy — together.

Join the Community - Sign Up Now

Designed for forward-thinking talent leaders exploring what's next and sharing what works.

"The best development you'll ever get!"

Jenny Heitman, Director, HRBP @ Zurn-Elkay Water Solutions



Individual Remote

Flexible access to virtual Discussions and The Idea Exchange

Whether you're a solo/fractional talent leader, in career transition, or leading at your company, ELE offers:



Real Solutions, Not Theory

Get and share practical, proven ideas you can actually use.



Fast, Peer-Reviewed Support

Ask questions & get answers from experts doing the work.



Access & Growth

Connect with experienced leaders for guidance, mentorship, and help growing your career.



Curated Connections

Engage with the right peers who understand your challenges.



Evidence-Based Insights

Use research and benchmarks that are tested, not just trendy.



Lead & Influence

Share your voice, shape the conversation, and increase your visibility.

What you'll Experience in ELE



Peer-Powered Exchange

Engage with seasoned leaders who value insight over theory—and outcomes over talk.



Credibility That Grows

Be recognized for your perspective. Your ELE Portfolio is a personal page that grows as you contribute—no extra effort needed.



Insight Without the Noise

Get peer-sourced strategies from leaders solving the same challenges—not selling to you.

Why Join with an Individual Plan?



Stay Sharp & Connected

Exchange ideas with senior talent leaders while exploring what's next—and keep your voice visible in the conversations that count.



Build Your Influence

Live interactions, captured insights, and your smart ELEfolio page spotlight your voice and expertise—no need to manually update LinkedIn or a resume.



Make Your Investment Count

Get peer-driven development you can actually use-more relevant than any course, and more lasting than a conference.













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Advocate Aurora





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